

Safe Sport Tab

El Paso Borderland Swim Team "Blast"

Blast Safe Sport Coordinator:

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BLAST Swimming Safe Sport Commitment

BLAST Swimming is committed to maintaining a safe, inclusive, and respectful environment for all athletes, coaches, officials, administrators, volunteers, and members of the BLAST Swimming community. The protection of athletes and the prevention of abuse, misconduct, harassment, bullying, discrimination, and other inappropriate behavior are fundamental responsibilities of the organization.

BLAST Swimming will comply with applicable **USA Swimming Safe Sport policies and requirements**, as well as applicable policies and procedures established by the **U.S. Center for SafeSport**. All members of BLAST Swimming are expected to conduct themselves in a manner that promotes athlete safety, protects personal boundaries, and supports a positive training and competition environment.

Any individual who observes, experiences, or becomes aware of conduct that may constitute abuse, misconduct, or a violation of Safe Sport policies is encouraged to report the concern promptly through the appropriate reporting channel. Reports may be made to designated BLAST Swimming leadership or through the applicable USA Swimming or U.S. Center for SafeSport reporting process. Individuals should not attempt to independently investigate allegations of abuse or misconduct.

Concerns involving conduct that falls under the jurisdiction of the U.S. Center for SafeSport should be reported directly to the Center in accordance with its reporting requirements. For concerns that may constitute an immediate threat to an athlete's safety or involve suspected criminal activity, individuals should contact the appropriate law enforcement or emergency authorities.

USA Swimming Safe Sport concerns may be reported directly to USA Swimming at **(719) 866-4578** or through its Safe Sport reporting resources. Anonymous tips may also be submitted by texting **888-270-SWIM (7946)**.

****<https://www.usaswimming.org/safe-sport/report-a-concern>** INCLUDE HYPERLINK**

BLAST Swimming prohibits retaliation against any individual who, in good faith, reports a Safe Sport concern, participates in an investigation, or otherwise assists with the protection of athletes. All reports will be handled in accordance with applicable policies, procedures, confidentiality requirements, and reporting obligations.

BLAST Swimming recognizes that athlete safety is a shared responsibility. Every member of the organization has a role in identifying concerns, maintaining appropriate boundaries, reporting

suspected misconduct, and contributing to a culture in which athletes are treated with dignity, respect, and care.

Reporting Procedure

An athlete who feels that he or she has been bullied is asked to do one or more of the following things:

Talk to your parents;

Talk to the Head Coach, Board Member, or other designated individual;

Write a letter or email to the Head Coach, Board Member, or other designated individual;

Make a report to the USA Swimming Safe Sport staff.

How do we handle bullying?

If bullying is occurring during team-related activities, we STOP BULLYING ON THE SPOT using the following steps:

Intervene immediately. It is ok to get another adult to help.

Separate the kids involved.

Make sure everyone is safe.

Meet any immediate medical or mental health needs.

Stay calm. Reassure the kids involved, including bystanders.

Model respectful behavior when you intervene.

<https://elpasoblast.com/athlete-information/>

**** INCLUDE HYPERLINK****

REPORT A CONCERN: <https://www.usaswimming.org/safe-sport/report-a-concern>

Additional information for Safe Sport can be found at www.uscenterforsafesport.org

BLAST Safe Sport Policies & Forms (ATTACH FORMS)

****HYPERLINK** MINOR ATHLETE ABUSE PREVENTION POLICY (word document)**

****HYPERLINK** ACCIDENT/INJURY REPORT OF OCCURRENCE:**

<https://www.usaswimming.org/about-usas/top-resources/operational-risk/report-of-occurrence>

****HYPERLINK ** BLAST LOCKER ROOM MONITORING POLICY (word document)**

BLAST EMERGENCY ACTION PLAN

**** HYPERLINK ** BLAST SAFE SPORT BEST PRACTICES (attach documents: Best Practice Guidelines (pdf), Blast Coach Code of Conduct (word), Blast Parent Code of Conduct (word), Blast Athlete Code of Conduct (pdf)**

BLAST SAFE SPORT ACTION PLAN

****HYPERLINK ****

**** HYPERLINK ** BLAST PHOTOGRAPHY CONSENT**

**** HYPERLINK ** BLAST ANTI BULLYING ACTION PLAN**

**** HYPERLINK ** BLAST TRAVEL POLICY**

**** HYPERLINK ** MAAP Acknowledgment & Consent Forms**